DLN: 93493132011562

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

Open to Public Inspection

Department of the Treasury

ntemal	Revenue	Service	Fine organization may have to us	se a copy of this return to satisfy s	state reporting	requirements	Inspection		
A Fo	rthe 2	2011 ca	lendar year, or tax year beginning 01	-01-2011 and ending 12-31-201	1	D Employer is	dentification number		
_		pplicable	C Name of organization WV Association of School Administrators Ir	nc					
_	tress ch	-	Doing Business As		_	90-06263 E Telephone r			
Nar —	me char	nge				•			
_	ıal retur		Number and street (or P O box if mail is 100 Angus E Peyton Drive	not delivered to street address) Room/su	ııte	G Gross receipt	s \$ 164,433		
_	mınated		· ·			·	<u> </u>		
Am	ended r	return	City or town, state or country, and ZIP + South Charleston, WV 25303	4					
App	olication	pending	,						
			F Name and address of principa	lofficer		s a group retu			
			Rick Hicks Executive Director 100 Angus E Peyton Drive		affilia	tes?	ΓYes Γ No		
			South Charleston, WV 25303		H(b) Are all	affiliates inclu	ded?		
							t (see instructions)		
	x-exem	pt status	▼ 501(c)(3)	no) 494/(a)(1) or 52/	H(c) Grou	p exemption n	umber ►		
W	ebsite	:: ►							
(Forr	n of org	ganızatıon	Corporation Trust Association	Other 🕨	L Year of for		M State of legal domicile		
Do	rt I	Sum					WV		
Pa			mary						
			escribe the organization's mission or de training and educational conferenc	-	Also, to provid	de scholarshir	s for outstanding		
ų		students	_						
ACUVILIES & GOVERNAINCE	-								
	-								
2	2 0	Check th	ıs box ► ıf the organization discon	tinued its operations or disposed	of more than 2	5% of its net	assets		
5 *			of voting members of the governing b			3	150		
e e			of independent voting members of the				150		
			nber of individuals employed in caler			5	0		
Ş			nber of volunteers (estimate if neces		6				
€			elated business revenue from Part V		7a	0			
			lated business taxable income from F			7b	_		
					Prio	r Year	Current Year		
	8	Contril	outions and grants (Part VIII, line 11	1)		68,226	86,042		
활	9		m service revenue (Part VIII, line 2)			,	0		
Revenue	10		ment income (Part VIII, column (A),				0		
Ľ	11	Other	revenue (Part VIII, column (A), lines	5,6d,8c,9c,10c,and11e)			50,424		
	12		evenue—add lines 8 through 11 (mu		e				
						68,226	136,466		
	13		and similar amounts paid (Part IX, o			2,000	0		
	14		s paid to or for members (Part IX, co				0		
8	15	5-10)	es, other compensation, employee be	nents (Part 1X, Column (A), lines			0		
Expenses	16a		sional fundraising fees (Part IX, colu	mn (A), line 11e)			0		
충	ь	Total fur	ndraising expenses (Part IX, column (D), line	25) •28,819					
Ш	17		expenses (Part IX, column (A), lines	•	67,067 60,6				
	18	Total e	expenses Add lines 13-17 (must eq	ual Part IX, column (A), line 25)	69,067 60,60				
	19	Reveni	ue less expenses Subtract line 18 fr	om line 12		-841	75,861		
3 %						of Current	End of Year		
net Assets of Fund Balances		T - 1 '	Control (Doub V. Line of C.)		Y	ear 21 100			
300	20		issets (Part X, line 16)			21,199	45,987		
<u> </u>	21 22		sats or fund balances. Subtract line			21,199	0 45,987		
	22 3 		sets or fund balances Subtract line : ature Block	21 from line 20		21,199	45,967		
			erjury, I declare that I have examined th	is return, including accompanying s	chedules and st	atements and	to the best of my		
now	ledge a		i, it is true, correct, and complete. Decl						
Mon	ledge.								
		****	**		120	12-05-11			
Sign		I B	ture of officer		Da				
lere		Rick I	Hicks Executive Director						
			or print name and title						
		Preparer'	s k	Date	Check if Preparer's taxpayer identification num				
Paid		signature		I I	self- employed • (see instructions)				
	arer's	Firm's na	ime (or yours & Willie Baker CPA A C		p.3,00 r	<u> </u>			
Jse (ıf self-en	nployed),			EIN 🕨			
		auuress,	and ZIP + 4 700 Kevin Drive Suite B			Phone no 🕨	(304) 455-1915		
		1	New Martinsville, WV 261	55		1 ' '	,		

May the IRS discuss this return with the preparer shown above? (see instructions)

Part	Ш		Service Accomplishments a response to any question in this Part	III	
1	Briefl	y describe the organization's m	ISSION		
ame	as ab	ove			
2	Dıd th the pr	e organization undertake any s for Form 990 or 990-EZ? .	gnificant program services during the y	ear which were not listed on	┌ Yes ┌ No
		s," describe these new services			
3	Did th	┌ Yes ┌ No			
	If "Ye	s," describe these changes on S	Schedule O		
4	expen	ses Section 501(c)(3) and 50	service accomplishments for each of its 1(c)(4) organizations and section 4947 total expenses, and revenue, if any, for	(a)(1) trusts are required to re	port the amount of
4a	(Code	e) (Expenses s	5,745 including grants of \$) (Revenue \$	6,251)
	Our g	oal was to have seminars,conferences	to educate our administrators. This was accomp	lished	
4b	(Code	e) (Expenses s	including grants of \$) (Revenue \$)
4 c	(Code	e) (Expenses s	including grants of \$) (Revenue \$)
4d		er program services (Describe	n Schedule O) including grants of \$) (Revenue \$)
4e		I program service expenses►\$	5,745	, , -	,

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		N o
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

	330 (2011)			i age -
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32		32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	!		
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		No
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the	_		
h	year?	3a 3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
	over, a financial account in a foreign country (such as a bank account or securities	4a		No
b	account)?			INO
	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			No
6 -	Describes a second to the second seco	5c		NI -
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	G L		N. a
7	were not tax deductible?	6b		No
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		No
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		No
	Did the organization make any taxable distributions under section 4966?	9a		No
Ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
b	Enter the number of voting members included in line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?									
5										
6	Did the organization have members or stockholders?	6	Yes							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?	8a	Yes							
b	b Each committee with authority to act on behalf of the governing body?									
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O									
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)									
Ne	venue coue.)		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		No						
	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No						
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		No						
13	Did the organization have a written whistleblower policy?	13		Νo						
14	Did the organization have a written document retention and destruction policy?	14		No						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a		No						
b	Other officers or key employees of the organization	15b		No						
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b								
Se	ection C. Disclosure									
17	List the States with which a copy of this Form 990 is required to be filed ▶ WV									

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Rick Hicks

100 Angus E Peyton Drive South Charleston, WV 25303

(304)642-7327

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organi	zation nor any re	elated o	rgan	ızatı	ons	compe	ensat	ed any current or fo	ormer officer, direct	or, or trustee
(A) Name and Title	(B) Average hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) Martha D Dean Rick Hicks Executive Directors	10 00	х						19,000	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe	dırector/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of othe compensatior from the organization ar	
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)	,	reiate organiza	
												+		
												-		
1b	Sub-Total							•						
	Total from continuation sheets t			• •	•	•		<u> </u>		19,000				
2	Total (add lines 1b and 1c)		nited to			ted	<u>.</u> above		o received		n			
													Yes	No
3	Did the organization list any form on line 1a? <i>If</i> "Yes," complete Sch					ey e	mploy •	ee, o	orhighest • • •	compens	ated employee	3		No
4	For any individual listed on line 1 organization and related organization and related organization.													NI -
5	Did any person listed on line 1a is services rendered to the organiza									anızatıon d	or individual for	5		No No
												_		
Se 1	Complete this table for your five \$100,000 of compensation from	highest comper the organizatio												
or within the organization's tax year (A) Name and business address Description of services										(C) Compen				
	NGII	and business dut								26361	01 30171003	+	Jampen	
												1		
	Total number of independent contr \$100,000 of compensation from t			ot lin	nited	l to	those	liste	d above)	who receiv	ed more than			

Part V	***	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a				
き	b	Membership dues 1b 4,861				
ಕ್ಕ	С	Fundraising events 1c 79,791				
ु ह						
ਰੂ <u>ਵ</u>	d	Related organizations 1d				
ર્જું.⊑	е	Government grants (contributions) 1e				
ভূ≅	f	All other contributions, gifts, grants, and 1f 1,390				
ë E e	g	similar amounts not included above Noncash contributions included in				
Contributions, gifts, grants and other similar amounts	-	lines 1a-1f \$	06.042			
ें व	h	Total. Add lines 1a-1f	86,042			
ë		Business Code				
eu Eu	2a					
Æ	b					
Q.	С					
ž	d					
<u>%</u>	e					
<u> </u>	f	All other program service revenue				
Program Serwce Revenue		Total. Add lines 2a-2f				
	g					
	3	Investment income (including dividends, interest				
		and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	b	Less rental				
	c	expenses Rental income				
	·	or (loss)				
	d	Net rental income or (loss)				
		(ı) Securities (ıı) Other				
	7a	Gross amount from sales of				
		assets other				
	L	than inventory Less cost or				
	b	other basis and				
	_	sales expenses Gain or (loss)				
	c					
	d	Net gain or (loss)				
άu	8a	Gross income from fundraising events (not including				
Other Revenue		\$				
छ >-		of contributions reported on line 1c)				
æ		See Part IV, line 18				
<u>.</u>	_	a 78,391				
Ě	b	Less direct expenses b 27,967				
0	С	Net income or (loss) from fundraising events •	50,424			
	9a	Gross income from gaming activities				
		See Part IV, line 19				
		a				
	b	Less direct expenses b				
	C 10-	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances .				
	b	Less cost of goods sold b				
	c	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a	Business code				
	Ь					
	С					
	d	All other revenue				
	е	Total. Add lines 11a-11d				
		•				
	12	Total revenue. See Instructions	136,466			

Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 0 Grants and other assistance to individuals in the United States See Part IV, line 22 0 Grants and other assistance to governments, 3 organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 0 5 Compensation of current officers, directors, trustees, and key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 0 7 Other salaries and wages 0 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 0 Other employee benefits 0 0 10 Fees for services (non-employees) 11 Management 19,000 19,000 0 Legal 550 Accounting 550 0 Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees 0 0 g Advertising and promotion . . . 1,765 1,765 12 1,637 Office expenses 1,637 13 14 Information technology 0 0 15 Royalties . . 0 16 6,491 17 6,491 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials 0 28,819 19 Conferences, conventions, and meetings 28,819 0 20 0 21 Payments to affiliates 0 22 Depreciation, depletion, and amortization 0 23 Other expenses Itemize expenses not covered above (List 24 miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) Dues expenses 1,198 1,198 Reimbursements 379 379 b c d е All other expenses 766 766 25 Total functional expenses. Add lines 1 through 24f 60,605 5,745 26,041 28,819 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1,199 1,199 1 20.000 44.788 2 2 Savings and temporary cash investments 3 3 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b b Less accumulated depreciation 10c 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 21,199 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 45,987 17 Accounts payable and accrued expenses . 17 18 18 19 19 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here F and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 21,199 45,987 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 21.199 33 45.987 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 21.199 45.987 34

Pal	Check if Schedule O contains a response to any question in this Part XI			- [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	136,46
2	Total expenses (must equal Part IX, column (A), line 25)	2			60,60
3	Revenue less expenses Subtract line 2 from line 1	3			75,86
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			21,19
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6			45,98
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
		_		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b		No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2 c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. **Employer identification number**

WV Association of School Administrators Inc 90-0626360

Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	ganızatıons	must com	plete this p	art.) See ır	nstructions		
The	organı	zatıon ıs	not a priva	te foundation becaus	seitis (Forl	lınes 1 throu	ıgh 11, checl	k only one bo	x)			
1	Γ	A chur	ch, convent	ion of churches, or a	ssociation of	fchurches s	section 170(b	o)(1)(A)(i).				
2	Г	A scho	ol describe	d in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)					
3	\sqcap	A hosp	ital or a cod	perative hospital se	rvice organiz	zatıon descr	ıbed ın sectic	on 170(b)(1)	(A)(iii).			
4	Γ			h organızatıon opera ıty, and state	ted in conjun	iction with a	hospital des	cribed in sec	tion 170(b)(1)(A)(iii). E	Enter the	
5	Γ	_	•	erated for the benefi	_	e or universi	ty owned or o	perated by a	government	tal unit desc	cribed in	
_	_			(A)(iv). (Complete P	•							
6	<u> </u>			local government o								
7		describ	oed in	at normally receives (A)(vi) (Complete P		al part of its	support from	i a governme	ntal unit or fi	rom the gen	eral public	
8	\vdash			: described in sectio i		A)(vi) (Cor	nnlete Part I	τ)				
9	Ţ.			at normally receives					outions, mem	bership fee	s, and gross	
-	'			rities related to its e								
				oss investment inco								
				ganızatıon after June								
10	Г			ganized and operate								
11	Ė			ganized and operate						o carry out	the purposes of	
	·	one or the box	more public	ly supported organiz ibes the type of supp b Type I	ations descr porting organ	ibed in sect ization and (ion 509(a)(1) or section ! es 11e throu	509(a)(2) S gh 11h	ee section 5		
е	Г			ox, I certify that the						nore disqual	lified persons	
	•		-	ion managérs and ot	-				•		•	
			1509(a)(2)			f th T.D.	C +1+ .+	T I T				
f			rganization this box	received a written d	etermination	from the IR	S that it is a	Type I, Type	e II or Iype .	III supporti	ng organization,	
g		Since A	ugust 17,	2006, has the organ	ızatıon accep	oted any gift	or contributi	on from any	of the		,	
			ng persons? Arson who di	rectly or indirectly o	ontrols aith	ar alona ort	ogether with	narcone dae	cribed in (ii)		Yes No	
				governing body of th			_	persons des	cribed iii (ii)	11 g		
				er of a person descri		=	acion.			11g		
			-	lled entity of a perso			hove?			11g		
h				ng information about						119	()	
		1 TOVIGO	circ ronowi	ng mormation about	the support	ca organizat	1011(3)					
				(iii)	/=.>				Ι			
				Type of	(iv) Is the		(v)		(vi)			
	(i)			organization	organizati		Did you no		Is th		(vii)	
	Name		(ii)	(described on	col (ı) lıst		organizat		organizat		A mount of	
	suppo		EIN	lines 1 - 9 above	your gove	_	col (ı) of		col (ı) org ın the U		support?	
O	rganız	zation		or IRC section (see	docume	nt?	Suppor		"" "" "	J .		
		, i		instructions))	Yes No		Yes	Yes No		No		
Tota												

instructions

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) 1 Gifts, grants, contributions, and membership fees received (Do not 36,481 6,251 42,732 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 6,251 42,732 36,481 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public Support. Subtract line 5 from 42,732 line 4 Section B. Total Support Calendar year (or fiscal year beginning (f) Total (a) 2007 **(b)** 2008 **(c)** 2009 (d) 2010 (e) 2011 in) 36,481 6,251 42,732 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income (Explain in Part IV) Do not include gain or loss 31,745 79,791 111,536 from the sale of capital assets 11 Total support (Add lines 7 154,268 through 10) Gross receipts from related activities, etc (See instructions) 12 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, 13 check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f)) 14 14 0 % Public Support Percentage for 2010 Schedule A, Part II, line 14 15 **15** 16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if yo	ou checked the box of	on line 9 of Part I or if the organization failed to qualify unde
Part II. If the organi	zation fails to qualify	v under the tests listed below, please complete Part II.)

Se	ection A. Public Support							
Cale	e ndar year (or fiscal year beginnin in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do n	ot			36,481		6,251	42,732
_	include any "unusual grants ")							
2	Gross receipts from admissions, merchandise sold or services							
	performed, or facilities furnished	ın						
	any activity that is related to the							
	organızatıon's tax-exempt							
_	purpose							
3	Gross receipts from activities the are not an unrelated trade or	al			31,745		79,791	111,536
	business under section 513						,]	,
4	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
5	The value of services or facilities	,						
_	furnished by a governmental unit							
	the organization without charge							
6	Total. Add lines 1 through 5				68,226		86,042	154,268
7a	Amounts included on lines 1, 2, and 3 received from disqualified							
	persons							
ь	A mounts included on lines 2 and	3						
	received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of the amount on line 13 for the year	ne						
С	Add lines 7a and 7b							
8	Public Support (Subtract line 7c							154,268
	from line 6)							
	ection B. Total Support	. T	ı					
Care	e ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
9	A mounts from line 6				68,226		86,042	154,268
10a	Gross income from interest,							
	dividends, payments received on							0
	securities loans, rents, royalties and income from similar							0
	sources							
b	Unrelated business taxable							
	income (less section 511 taxes))						0
	from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated							
	business activities not included							0
	in line 10b, whether or not the							
12	business is regularly carried on Other income Do not include							
12	gain or loss from the sale of							0
	capital assets (Explain in Part							U
	IV)							
13	Total support (Add lines 9, 10c, 11 and 12)				68,226		86,042	154,268
14	First Five Years If the Form 990 i	ıs for the organızatı	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3	3) organiz	zation,
	check this box and stop here							▶ ✓
Se	ection C. Computation of Pu	ıblic Support P	ercentage					
15	Public Support Percentage for 20	11 (line 8 column	(f) dıvıded by lıne	13 column (f))		15		0 %
16	Public support percentage from 2	010 Schedule A, P	art III, line 15			16		
	ection D. Computation of In							
17	Investment income percentage for	•		•	n (f))	17		0 %
18	Investment income percentage fr	rom 2010 Schedule	A, Part III, line 1	L 7		18		
19a	33 1/3% support tests—2011. If							
b	more than 33 1/3%, check this bo 33 1/3% support tests—2010. If the							► /3% and line
_		u u garrieduvii uli			, -, -, -, -, -, -, -, -, -, -, -, -		2 2 1	,

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493132011562

OMB No 1545-0047

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Supplemental Information Regarding SCHEDULE G (Form 990 or 990-EZ) **Fundraising or Gaming Activities**

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization **Employer identification number** WV Association of School Administrators Inc. 90-0626360 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants f ☐ Solicitation of government grants Internet and e-mail solicitations Phone solicitations ☐ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part	***	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1 011 Oglebay	(b) Event #2 Legal Seminar 11 12	(c) Other Events	(d) Total Events (Add col (a) through
			Conference	(event type)	(total number)	col (c))
a			(event type)			
<u> </u>	1	Gross receipts	65,091	13,300		78,391
Revenue	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	65,091	13,300		78,391
	4	Cash prizes				
မွ	5	Non-cash prizes				
Expenses	6	Rent/facility costs	14,648	5,159		19,807
	7	Food and beverages				
Direct	8	Entertainment				
▵│	9	Other direct expenses .	6,078	2,082		8,160
1	LO	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌	(27,967)
1	L1	Net income summary Combine II	nes 3 and 10 ın column (d)	🕨	50,424
Part <u>⊕</u>		Gaming. Complete if the or \$15,000 on Form 990-EZ, lii	ne 6a. (a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming
Revenue	1 (Gross revenue		bingo/progressive bingo		(Add col (a) through
မှ မ	2	Cash prizes				
penses	3 N	Non-cash prizes				
<u>ති</u> වියත	4 R	Rent/facility costs				
<u> </u>	5 C	Other direct expenses				
	6 \	/olunteer labor	┌ Yes	┌ Yes	┌ Yes	_
	7 [Direct expense summary Add line	s 2 through 5 ın column (d)	🛌	(
	8 N	Net gaming income summary Com	ibine lines 1 and 7 in colu	ımn (d)		
9	Ente	r the state(s) in which the organiza	ation operates gaming act	tivities		•
a Is the organization licensed to operate gaming activities in each of these states?						
		any of the organization's gaming				
b	If"Y	es," Explain				
						orm 990 or 990-EZ) 201

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SCHEDULE O

As Filed Data -

DLN: 93493132011562

OMB No 1545-0047

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
WV Association of School Administrators Inc

Employer identification number

90-0626360

ldentifier	Return Reference	Explanation
Form 990 Part III	12	All our goals were achieved
		Form 990 Part III Section 4a Line 1 2 All our goals were achieved

Additional Data

Software ID: 11000218

Software Version: 2011.0.0

EIN: 90-0626360

Name: WV Association of School Administrators Inc

Form 990, Special Condition Description:

Special Condition Description